

VIVA HEALTHCARE PACKAGING (CANADA) LTD

Toronto - Canada | Manufacture of plastics products

Company size: **M** | Assessment scope: **Entity**

Overall score

↗ **65**_{/100}

Percentile

80th



Scorecard

Publication date: 10 Feb 2025 (Revised:11 Apr 2025) Valid until: 10 Feb 2026



Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | Measures

Impact on score ●●●●

● → 75

/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Company-specific emergency preparedness and response procedure regarding customer health and safety
Improvement of energy efficiency through technology or equipment upgrades
Energy and/or carbon audit
Formalized process in place to assess and document risks related to customer health and safety
Actions or training to raise employee awareness on waste reduction & sorting
Water risk assessments performed
Water audit
Collaboration with external stakeholders for product end-of-life management
Provision of information on proper disposal of product to promote circular material flow
Purchase and/or generation of renewable energy
Optimization of primary packaging for dimension and weight reduction or material mix simplification
Design features for easy disassembling, remanufacturing, or recycling of products
Provision of Safety Data Sheets (SDS)
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Work processes or technologies implemented to mitigate noise
Use of eco-friendly or bio-based input materials
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Regular noise measuring campaign (site boundary noise measurements undertaken)
Training employees to safely handle and manage hazardous substances

Environment | Certifications

Impact on score ●●●○

● → 50

/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

External sustainability audit: no non-compliance found on environment

Improvement areas

Medium priority

No information on ISO 14001/EMAS certification

Environment | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total water consumption
Reporting on total weight of waste recovered
External assurance or verification of sustainability reporting
Reporting on total gross Scope 3 GHG emissions
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting on total weight of hazardous waste
Reporting on total weight of non-hazardous waste
Reporting on total gross Scope 3 downstream GHG emissions
Reporting on total amount of renewable energy consumed
Reporting on total energy consumption
Reporting on total weight of air pollutants
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting on recycled input materials
Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)
Standard reporting on environmental issues
Company reports to CDP
Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation

Improvement areas

- Low priority

No information on reporting on total amount of water recycled and reused
- Low priority

Total gross Scope 3 GHG emissions reporting value not confirmed in supporting documentation

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (2)

News stories about your company we found in public databases.

Viva Healthcare Packaging Unveils Expanded Whole Body Deo Packaging

e-pack/2024-04-23/viva-healthcare-packaging-u... | 23 Apr 2024

Viva Healthcare Packaging will debut its expanded range of whole-body deodorant packaging at Luxe Pack New York. The supplier will showcase over 20 options of oval and round sticks, top and bottom fill, solid and semi-solid formats, standard and refillable configurations, as well as cream deodorant, and roll-on deodorant tubes. Crafted with a commitment to sustainability, Viva sticks feature up to 100% recycled resin and refillable systems, while tubes can include up to 90% recycled polypropylene, all made in North America.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from 1 Apr 2024 to 1 May 2029



No records found for this company on Compliance Database

30 Jan 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 30 Jan 2025 to 30 Jan 2030

Labor & Human Rights

Impact on score ●●●●

● ↗ 59/100

Labor & Human Rights | Policies

Impact on score ●●●●

● ↗ 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on social dialogue
Labor & human rights policy on working conditions
Standard policy on a majority of labor or human rights issues
Labor & human rights policy on career management & training
Labor & human rights policy on employee health & safety
Labor & human rights policy on child labor, forced labor & human trafficking
Labor & human rights policy on diversity, equity & inclusion

Improvement areas

Low priority	No quantitative target set on living wage
Low priority	No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures

Impact on score ●●●●

● →

75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Provision of skills development training
Actions to promote internal mobility
Awareness training on child labor, forced labor and human trafficking
Impact assessments identifying potential child labor, forced labor and/or human trafficking
Regular assessment of individual performance
Individual development and career plan for all employees
Age verification of candidates before hiring
Monitoring of internal controls and effectiveness of actions taken to prevent child labor, forced labor and/or human trafficking
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Grievance mechanism on discrimination and/or harassment issues
Actions to prevent workplace harassment
Compensation for extra or atypical working hours
Employee health and safety emergency action plan
Actions to address stress and psychological wellbeing in the workplace
Actions to prevent noise exposure
Equipment safety inspections or audits
Training of employees on health and safety risks and best working practices
Employee satisfaction survey
Health care coverage of employees in place
Actions to control hazardous substance exposure

Improvement areas

Low priority

Further develop your remediation procedure for identified victims of child labor, forced labor, or human trafficking

Low priority

Declares measures on living wage, but no supporting documentation available

Low priority

Declares measures on structured social dialogue (e.g. collective agreement), but no supporting documentation available

Labor & Human Rights | Certifications

Impact on score ●●●○

● ↘

0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

External sustainability audit: only a few minor non-compliances found on labor or human rights

Improvement areas

Low priorityNo information on ISO 45001 certification

Labor & Human Rights | Reporting

Impact on score ●●●○

50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of direct employees covered by a living wage benchmarking analysis

Reporting on the percentage of direct employees paid below living wage

Standard reporting on labor and human rights issues

Reporting on the percentage of women employed in relation to the whole organization

External assurance or verification of sustainability reporting

Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization

Report on percentage of women within the organization's board

Reporting on the percentage of women at top management level

Reporting on number of average training hours per employee

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on number of recordable work-related accidents

Improvement areas

Low priorityNo information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Labor & Human Rights | 360° Watch

Impact on score ●●●●

50/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Improvement areas

Medium priorityExternal sustainability audit: presence of major or/and critical non-compliance on working conditions

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

30 Jan 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 30 Jan 2025 to 30 Jan 2030

Ethics

Impact on score ●○○○

● ↘ 62/100

Ethics | Policies

Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Standard policy on a majority of ethics issues
Employee signature acknowledgement of ethics policies
Policy on information security
Policy on money laundering
Policy on conflict of interest

Ethics | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No conclusive information on endorsement of external initiatives or principles on ethics issues
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Ethics | Measures

Impact on score ●●●●

● → 50/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Information security due diligence program on third parties in place
Whistleblower procedure for stakeholders to report corruption and bribery
Awareness training performed to prevent corruption

Improvement areas

High priority	No conclusive documentation regarding corruption risk assessments
High priority	No conclusive documentation regarding information security risk assessments
Low priority	No conclusive documentation on audits of control procedures to prevent corruption
Low priority	No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

External sustainability audit: no non-compliance found on ethics
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Ethics | Reporting

Impact on score ●●●○

● ↘ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting
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Improvement areas

High priority	Insufficient reporting on ethics issues
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Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

30 Jan 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 30 Jan 2025 to 30 Jan 2030

Sustainable Procurement

Impact on score ●○○○

63/100

Sustainable Procurement | Policies

Impact on score ●●●●

50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Standard policies on sustainable procurement issues

Sustainable Procurement | Endorsements

Impact on score ●○○○

0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures

Impact on score ●●●●

75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Sustainable procurement objectives integrated into buyer performance reviews

Integration of social and environmental clauses into supplier contracts

Training of buyers on social and environmental issues within the supply chain

Supplier sustainability code of conduct in place

Improvement areas

Medium priority No conclusive documentation on risk assessment of adverse sustainability impacts in the supply chain

Medium priority No conclusive documentation on supplier assessment on environmental and social practices

Medium priority No conclusive documentation on on-site audits of suppliers on environmental and social issues

Low priority No conclusive documentation on capacity building of suppliers on risks of sustainability adverse impacts

Low priority No conclusive documentation on incentive programs for suppliers based on their environmental and social performances

Sustainable Procurement | Certifications

Impact on score ●●●○

● → 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting

Impact on score ●●●○

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 upstream GHG emissions
External assurance or verification of sustainability reporting
Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)
Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

Improvement areas

High priority	Insufficient reporting on sustainable procurement issues
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Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

<div>No records found for this company on Compliance Database</div> <div>30 Jan 2025</div>	<div>360° Watch</div> <div>Impact on Score</div> <div>Neutral</div> <div>Severity</div> <div>N/A</div> <div>valid from 30 Jan 2025 to 30 Jan 2030</div>
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